



Stadium 2000 CODE OF ETHICS

We are committed to providing a safe, inclusive and respectful environment for all members, visitors, participants and staff. The Code of Ethics sets out the values and standards that guide behaviour and interactions throughout the facility. By upholding these expectations, we can help ensure a positive and respectful experience for everyone.

Stadium 2000 mission: To create a community that is active, connected and inspired

Safety First

- Prioritise the safety and wellbeing of everyone within the facility.
- Follow all established safety procedures and guidelines to help prevent accidents, injuries and near misses.
- Maintain a clean and organised environment and take appropriate action to minimise potential hazards.

Respect for All Individuals

- Treat all participants, staff and visitors with respect, dignity and fairness, regardless of their background, ability, gender, identity, age, ethnicity, culture or other personal characteristics.
- Bullying, harassment, discrimination, abuse, intimidation or behaviour that threatens the safety or wellbeing of others will not be tolerated.
- Respect the diverse cultures and communities that use our facility and demonstrate inclusion, respect and manaakitanga.

Youth Development and Well-being

- Prioritise the safety, wellbeing and development of children and young people.
- Support an environment that encourages skill development, teamwork, enjoyment and positive role modelling.
- Report any concerns about the safety or welfare of a child to Stadium 2000 management immediately.

Inclusive Participation

- Support fair and inclusive opportunities for people of all abilities and skill levels to participate in sport and recreation.
- Make reasonable efforts to accommodate the needs of people with disabilities so they can participate safely and enjoyably.

Fair Play and Integrity

- Demonstrate honesty, fairness, integrity and good sportsmanship in all activities and competitions.
- Cheating, doping or any other unethical behaviour that undermines the integrity of sport and recreation will not be tolerated.

Accountability and Responsibility

- Take responsibility for your decisions, actions and behaviour.
- Acknowledge mistakes, raise concerns promptly and cooperate honestly with any review or investigation.
- Report serious misconduct, unsafe practices or breaches of this Code to Stadium 2000 management.

Professional Conduct

- Conduct yourself professionally and treat others with courtesy and respect.
- Do not engage in behaviour that could damage the reputation of Stadium 2000 or bring the wider sport and recreation community into disrepute.

Confidentiality and Privacy

- Respect the privacy of others and do not disclose personal information without their consent or lawful authority.
- Maintain appropriate confidentiality regarding sensitive matters and personal information shared within the facility.

Conflict Resolution

- Address conflicts and disagreements respectfully and constructively.
- Seek resolution through open communication, active listening and mediation where appropriate.
- Raise concerns about the conduct of a staff member or facility user directly with management or through Stadium 2000's complaints process.

Environmental Responsibility

- Support sustainable practices that help minimise the facility's environmental impact.
- Respect the environment and facility by disposing of waste correctly, conserving resources and avoiding unnecessary waste.

Continuous Improvement

- Support ongoing improvement across facility operations, programmes and services.
- Provide and encourage constructive feedback from participants, staff and visitors to help improve the overall experience.

All Stadium 2000 members, visitors, participants and staff are expected to uphold this Code of Ethics and contribute to a safe, respectful and positive environment. Serious or repeated breaches may result in appropriate action, including removal from the facility, suspension or termination of membership, or employment-related action where applicable.



Stadium 2000

CODE OF CONDUCT

Stadium 2000 is a community recreation facility supporting active participation, programmes, events and community activities. This Code of Conduct sets out the behaviour expected across all areas, including the fitness centre, aquatic facilities, programme and event spaces, and shared areas.

Everyone using Stadium 2000 must be here for a genuine facility-related purpose. By following this Code, members, visitors, participants and staff contribute to a safe, respectful and enjoyable environment for all.

Safety First

- **Always follow the instructions and directions of Stadium 2000 staff.**
- **Report any unsafe behaviour, misconduct, policy breaches, damaged equipment, maintenance issues or other safety concerns to Stadium 2000 staff immediately.**
- Failure to follow staff directions may result in removal from the activity or facility.
- Children under 10 years of age must be actively supervised by a responsible adult (16+) at all times.
- Use all equipment only as intended and follow correct techniques to minimise the risk of injury.
- Do not drop weights. Use appropriate safety equipment, including barbell collars, where required.

Respect for Others

- Treat all members, visitors, staff and participants with respect, regardless of age, gender, identity, culture, beliefs, background or ability.
- Do not engage in disruptive behaviour, use offensive language or act in a way that may make others feel unsafe or uncomfortable.
- Disrespectful, discriminatory or culturally insensitive behaviour will not be tolerated.
- Demonstrate good sportsmanship by treating teammates, opponents, officials and spectators with courtesy and respect.

Alcohol and Drug use

- The possession or use of illegal drugs, or being under the influence of alcohol or illegal drugs, is not permitted within the facility
- Smoking and vaping are not permitted anywhere on Stadium 2000 premises, including all car parking areas.

Technology & Privacy

- Use mobile devices considerately and respect the facility as a shared space.
- Do not photograph, film or record staff or other facility users without their clear consent.
- Do not occupy equipment while using your phone, as this prevents others from using it.
- Photography, video or audio recording, and mobile phone use are strictly prohibited in all changing rooms.

Personal Hygiene

- Maintain good personal hygiene by wearing clean clothing and using deodorant.
- Wipe down gym equipment after use.
- Shower before entering the pools and use the toilet beforehand where required.
- Shower before and after using the sauna.
- Do not swim until at least two weeks after diarrhoea symptoms have stopped.
- Do not use the pools if you have open wounds, a skin infection or a contagious illness.
- Food is not permitted in the aquatic hall, gym or changing rooms.
- Chewing gum is not permitted anywhere within the facility.

Equipment Usage

- Limit time on machines during peak hours to ensure fair access.
- Cooperate with others to share equipment.
- If moving equipment, ensure it is returned to its proper place.
- Share swimming lanes and follow all lane-capacity limits, signage and staff directions. Keep left when swimming in a shared lane.
- Keep left while using a lane.

Dress Code

- Wear appropriate workout clothing and closed-toe athletic shoes in the gym. Jandals, Crocs and sandals are not permitted.
- Clothing must provide appropriate coverage and must not display offensive language or imagery.
- Gang patches, gang insignia and visible offensive tattoos are not permitted.
- Hoods must be kept down while inside the facility.
- Appropriate swimwear must be worn in aquatic areas. This includes togs, bikinis, swim shorts, rash tops, cultural swimwear, swim nappies, Speedos and swim briefs.

Noise and Disturbance

- Keep noise to a reasonable level. Excessive grunting, shouting and dropping weights are not permitted.
- Personal speakers must not be used in communal areas.
- Do not loiter in shared spaces, including changing rooms, foyers and poolside areas.

Personal Training

- Only Stadium 2000 approved trainers and coaches are allowed to provide personal training services within the facility.

Membership Cards

- Always swipe your valid membership/access card to enter the facility.
- Do not share your card or access key with others, your personal membership is for you only.

Personal Belongings

- Use designated storage areas for bags, clothing and personal belongings.
- Lock valuables in the provided lockers to help prevent theft. Items are stored at your own risk.

Cleanliness

- Dispose of waste using rubbish bins provided.
- Wash your hands regularly and use hand sanitisers.
- Keep belongings in a tidy, non-obtrusive place.

Compliance with Policies

- Familiarise yourself with all facility policies and follow them without exception.

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