



# CODE OF ETHICS

At Stadium 2000, we are committed to promoting a safe, inclusive, and respectful environment for all participants, staff members and visitors. Our Code of Ethics outlines the values and principles that guide our actions and interactions within our facility. By adhering to these standards, we aim to foster a positive and enjoyable experience for everyone involved.

## 1. Respect for All Individuals:

- Treat all participants, staff members, and visitors with respect, dignity, and fairness, regardless of their background, abilities, gender, identity, age, race or any other characteristic.
- Value equality and diversity while promoting an environment free from discrimination, harassment and bullying.

## 2. Safety First:

- Prioritise the safety and well-being of all individuals within the facility.
- Adhere to established safety protocols and guidelines to prevent accidents, injuries, near misses.
- Maintain a clean and organized environment to minimise potential hazards.

## 3. Fair Play and Integrity:

- Uphold the principles of fair play, honesty, and sportsmanship in all activities and competitions.
- Refrain from cheating, doping or any form of unethical behaviour that undermines the integrity of the sports and recreation experience.

## 4. Inclusive Participation:

- Provide equal opportunities for individuals of all skill levels to participate in sports and recreational activities.
- Accommodate the needs of individuals with disabilities to ensure their full inclusion and enjoyment.

## 5. Confidentiality and Privacy:

- Respect the privacy of all individuals and refrain from disclosing personal information without consent.
- Maintain confidentiality regarding sensitive matters and personal details shared within the facility.

## 6. Professional Conduct:

- Always conduct oneself in a professional and respectful manner.
- Refrain from engaging in any behaviour that could tarnish the reputation of the facility or bring discredit to the sports and recreation community.

## 7. Youth Development and Well-being:

- Prioritise the well-being, development, and safety of youth participants.
- Foster an environment that encourages skill development, teamwork, enjoyment and positive role modelling.

## 8. Environmental Responsibility:

- Implement sustainable practices to minimise the facility's environmental impact.
- Encourage participants to respect the environment and facilities by properly disposing of waste and conserving resources.

## 9. Conflict Resolution:

- Address conflicts and disagreements in a respectful and constructive manner.
- Seek resolution through open communication, active listening, and mediation when necessary.

## 10. Continuous Improvement:

- Strive for continuous improvement in facility operations, programs, and services.
- Actively solicit feedback from participants, staff, and visitors to enhance the overall experience.

By adhering to this Code of Ethics, we uphold the values that define Stadium 2000 and contribute to a positive and enriching experience for all individuals involved.

**WE, THE MEMBERS, VISITORS, AND STAFF OF STADIUM 2000 COMMIT TO UPHOLDING THIS CODE OF ETHIC TO CREATE A POSITIVE, RESPECTFUL, AND INCLUSIVE GYM COMMUNITY. LET'S WORK TOGETHER TO ACHIEVE OUR FITNESS GOALS WHILE FOSTERING AN ENVIRONMENT WHERE EVERYONE FEELS WELCOME, SAFE AND SUPPORTED.**



# CODE OF CONDUCT

Welcome to Stadium 2000, a place dedicated to promoting health, fitness, and well-being. To ensure a safe, respectful, and enjoyable environment for all members, visitors and staff, we have established this Code of Conduct. By adhering to these guidelines, we collectively contribute to a positive experience for everyone. Below guidelines are for the overall facility including Health & Fitness Centre, Aquatics and general areas.

## 1. Respect for Others:

- Treat fellow members, visitors, and staff with respect, kindness and consideration always.
- Avoid disruptive behaviour, offensive language and actions that may make others uncomfortable.
- Share pool space with others.

## 2. Personal Hygiene:

- Maintain proper personal hygiene by wearing clean workout attire and using deodorant.
- Wipe down equipment after use to keep the gym environment clean and pleasant for all.
- Shower and use the toilet before entering the pools.
- Do not swim for two weeks after having diarrhoea.
- Food is not permitted in the aquatic hall, gym or change rooms.

## 3. Equipment Usage:

- Limit your time on cardio machines during peak hours to ensure fairness for all members.
- Cooperate with others to share equipment if the equipment is in high demand.
- If moving equipment ensure gear is returned back to its position.
- Share a lane. Most pools have a limit on how many people are to be in a lane, these vary between 6-8.
- Keep left while using a lane.

## 4. Safety First:

- Use equipment only as intended and follow proper techniques to minimise the risk of injury.
- Refrain from dropping weights and use safety precautions such as barbell collars where appropriate.
- Report damaged equipment to staff immediately if unsafe.
- Always follow staff & lifeguard instructions.

## 5. Noise and Disturbance:

- Keep noise levels to a minimum including refraining from loud grunting and dropping weights.

## 6. Cell Phone Etiquette:

- Respect the facility as a place for focused exercise and refrain from using your cell phone for entertainment purposes.
- Avoid recording or taking photos of other individuals without their explicit consent.
- Do not take photos or record staff, other users or anyone else without proper authorisation. The use of cell phones is prohibited in all change rooms.
- Step aside from equipment or training areas if you need to answer a call or message.
- Never occupy equipment while using your cell phone, as it prevents others from using it.

## 7. Personal Belongings:

- Use designated storage areas for bags, clothing and personal belongings.
- Lock valuables in provided lockers to prevent theft, this is at your own risk. You must provide your own padlock.

## 8. Dress Code:

- Wear appropriate workout attire, including closed-toe athletic shoes, to ensure safety and comfort in the gym. No jandals, crocs or sandals are to be worn in the gym.
- Refrain from wearing revealing or offensive clothing.
- No offensive tattoos, gang patches or gang insignia is permitted.
- Refrain from wearing hoods up.
- Wear appropriate swim attire, including togs, bikinis, swim shorts, rash tops, cultural swimwear, swim nappies, speedos and briefs.

## 9. Personal Training:

- Only Stadium 2000 approved trainers are allowed to provide personal training services within the facility.

## 10. Group Fitness

- Arrive on time prepared to begin class
- Use online booking system correctly including cancelling bookings when unable to attend

## 11. Cleanliness:

- Dispose of trash using rubbish bins provided
- Wash your hands regularly and use hand sanitisers.
- Wipe down equipment after use
- Keep belongings in a tidy, non obtrusive place.

## 12. Membership Cards:

- Always swipe your valid membership card or access key to enter the facility.
- Do not share your card or access key with others.

## 13. Reporting Concerns:

- Report any unsafe equipment, maintenance issues, or concerns to staff immediately.
- Notify staff of any inappropriate behaviour or incidents that violate the Code of Conduct.

## 14. Compliance with Policies:

- Familiarize yourself with all facility policies and follow them without exception.
- Non-compliance may result in disciplinary action, including membership termination.

**WE, THE MEMBERS, VISITORS, AND STAFF OF STADIUM 2000 COMMIT TO UPHOLDING THIS CODE OF CONDUCT TO CREATE A POSITIVE, RESPECTFUL, AND INCLUSIVE GYM COMMUNITY. LET'S WORK TOGETHER TO ACHIEVE OUR FITNESS GOALS WHILE FOSTERING AN ENVIRONMENT WHERE EVERYONE FEELS WELCOME, SAFE AND SUPPORTED.**